E. & P. H (1948) Department

MS SERIES

G.O. No. 1239. P. H

Dated 8 & 15 July 1948

[Despatch Abstract.]

Compounders - Special pay for municipal Work in medical Institution Continuance Orders passed

Memo. No. 13842-G1/48-1 Public Health dated 28.2.48.

Compounders - Recommendation of Retrenchment and Reorganisation Committee - Special pay for additional ministerial work - withdrawal.

In G.O.Ms. No. 3326 Public Health dated 30-11-1944, Government approved the proposal of the Surgeon-General that compounders doing ministerial work in the Medical Institutions in which no clerks are employed may be paid a special pay of Rs. 5/- per mensem each provided that the Surgeon-General is satisfied in each case that compounders have to work overtime to perform the additional work. The Retrenchment and Re-organisation Committee at its meeting held on 22-12-47 reviewed the question of Special pays in all departments and they have recommended that the provisions of F.R.II should be strictly enforced in granting class II special pays. According to F.R. II. the whole time of a Government servant is at the disposal of the Government which pays him and he may be employed in any manner required by proper authority without claim for additional remuneration. In view of this it is open to the authorities to employ the compounders in the Medical Department in any manner they like. The fact that the compounders are utilised for clerical service will not justify the grant of class II special pay to them. The Surgeon-General is requested to re-examine the question of special pays now drawn by the compounders in the Medical Department in the light of the above recommendations of the Retrenchment and Re-organisation committee and submit his remarks to Government at an earlyxx date.

(Sd) ....

27-2-48

To
The Surgeon-General.

/True Copy/

Superintendent

Madras Record Office.

SP/21.5.

22/5

Medical Department.

Col. S.L. Bhatia, CIE., MC., MA., MD. (Cantab), RRCP (Lond) FRS(E),

Surgeon-General with the Government of Madras, Madras 6.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Ref: ~~Government~~ No.18105-G-48., dated 13-5-1948.

Sir,

Ref: Government Memo. No. 13842-G1/48-1-P.H.dated 28-2-1948.

Sub: Compounders - Recommendation or Retrenchment and Re-organisation Committee - Speical pay for additional ministerial work - withdrawal.

Compounders have to remain at the dispensaries attached to the hospitals longer than the working hours to dispense medicines to patients. Besides, they have to prepare stock mixtures etc. required for the use in the dispensaries. If in addition to this legitimate work specified above, they are to do clerical duties they will certainly be over-worked for atleast 2 hours on an average every day.

2. The Compounders in Government Hospitals where clerks are not employed, do the same amount of clerical work as clerks. They have to maintain the same number of account registers, diet registers etc. In addition to this they have to prepare pay and Travelling Allowance bills for the staff attached to the hospitals.

3. It is advantageous to Government to pay Rs. 5/- as special pay to compounders for doing the clerical work, as otherwise it will cost the Government very much more if eventually a full time lower division clerk is to be appointed on Rs. 45-90 for every hospital. It will not also be possible to secure the services of part time clerks and even if they are secured they will have to be paid more than Rs. 5/- per mensem.

4. The nature of work expected of the compounders is technica and hence when asked to do ministerial work in addition for which they are not specially trained, it is only reasonable that they should be paid for this extra work.

5. The Government is a gainer by not appointing clerks all medical institutions and I should think that the allowance of Rs. 5/- is infinitesimal when compared to the gains which the Government is getting by not appointing clerks in all hospitals.

6. In the circumstances stated above, the withdrawal of the special pay of Rs. 5/- per mensem to the compounders who are entrusted with ministerial work is not recommended.

(Sd) .....
For S.G. with the Govt. of Madras.

/True Copy/

SUPERINTENDENT

SP/21.5.

Madras Record Office.

22/5

GOVERNMENT OF MADRAS.

ABSTRACT.

Compounders - Special Pay for Ministerial work in medical Institutions - Continuance - Orders passed.

EDUCATION & PUBLIC HEALTH

G.O.Ms. No. 2339 P.H. dated 8-7-1948.

Read the following:-

G.O.No. 3326 Public Health dated 30-11-1944.
From the Surgeon-General No. 18105-G/48 dated 13-5-1948.

O R D E R:

In the circumstances stated by the Surgeon-General in his letter cited above the Government accept his suggestion that the payment of a special pay of Rs. 5/- per mensem, sanctioned in G.O. No. 3326 Public Health dated 30-11-1944, for compounders doing ministerial work in Government Medical Institutions which do not employ a clerk, should be continued.

(Sd) .....

26.6.48.

To
The Surgeon-General.
The Accountant-General through the Finance.

/True Copy/

Superintendent
Madras Record Office.

SP/21.5.

22/5.